

# The 'Pick List'

## Choosing an Employment Provider in Morgan County



Indiana  
**VOCATIONAL  
REHABILITATION**  
Empowering People. Changing Lives.

# How to Use This List

As a client of Indiana Vocational Rehabilitation Services (VR), you are now a part of a team focused on your employment goals. VR has a list of employment service providers located throughout the state. These providers will help you achieve your goals by giving you the supports and services you need—things like help with writing a resume, filling out applications, or on-the-job coaching.

Now that your counselor has determined you are eligible for services, you have the opportunity to select an employment provider in your area. On the following pages, you’ll find the employment providers in your county along with their contact information and a list of services they offer.

Be sure to ask your VR counselor if you don’t know what some of the services are. The services you need will depend on your goals. You may not need all of the services you see listed on the chart.

We encourage you to contact each of the providers on this list. You can call them, set up a meeting, or send an email. Tell them you are a VR client and you would like to talk with them about the services they offer. Take notes so you can compare providers and choose the one that’s right for you. It’s important to select the provider you feel most comfortable working with and the one that you think can best help you meet your goals.

Once you’ve chosen an employment provider, tell your VR counselor. She/he will get things started for you.

**Any questions? Ask your VR counselor!**

My VR Counselor	
Name	
Phone	
Email	

## Providers Located in Morgan County

Address	Contact	Individuals Served
<b>Sycamore Services, Inc.</b> Main Office & Service Site Location: 465 S. Main Street., Suite# 108 Martinsville, IN 46151	Deborah Mitchell (317) 690-5495 <a href="mailto:damitchell@sycamoreservices.com">damitchell@sycamoreservices.com</a>  Marini Johnson (317) 451-4887 <a href="mailto:majohnson@sycamoreservices.com">majohnson@sycamoreservices.com</a>	<ul style="list-style-type: none"> <li>Addictions/Alcohol/Drug Substance Abuse</li> <li>Autism Spectrum Disorders</li> <li>Bi-lingual</li> <li>Blind &amp; Visually Impaired</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/Developmentally Disabled</li> <li>Emotional Disabilities</li> <li>Homeless Population</li> <li>Legal Barriers</li> <li>Mental Illness</li> <li>Non-Ambulatory</li> <li>Neurological Disabilities</li> <li>Post-Secondary</li> <li>Physical Disabilities</li> <li>Speech Impaired</li> <li>Transition-Age Students</li> <li>Traumatic Brain Injury</li> <li>Unemployed/Underemployed</li> <li>Veterans</li> </ul>

## Providers Serving Morgan County

Address	Contact	Individuals Served
<b>Bosma Enterprises</b> Main Office & Service Site Location: 8020 Zionsville Road Indianapolis, IN 46268	Kristy Russell (317) 704-8250 <a href="mailto:kristyr@bosma.org">kristyr@bosma.org</a>	<ul style="list-style-type: none"> <li>Blind &amp; Visually Impaired</li> </ul>
<b>Cummins Behavioral Health Systems, Inc.</b> Main Office & Service Site Location: 5101 East US Highway 36 Avon, IN 46123	Jennifer Crooks (888) 714-1927 Ext. 2638 <a href="mailto:jcrooks@cumminsbhs.org">jcrooks@cumminsbhs.org</a>	<ul style="list-style-type: none"> <li>Addictions/Alcohol/Drug Substance Abuse</li> <li>Autism Spectrum Disorders</li> <li>Criminal Background</li> <li>Emotional Disabilities</li> <li>Legal Barriers</li> <li>Mental Health</li> <li>Transition-Age Students</li> <li>Traumatic Brain Injury</li> <li>Unemployed/Underemployed</li> <li>Veterans</li> </ul>
<b>Globe Star, LLC</b> Main Office & Service Site Location: 621 Broadway Chesterton, IN 46304  Site Location: 3181 N. High School Rd. Indianapolis, IN 46224	Anthony M. McCrovitz, PhD (219) 921-5492 <a href="mailto:info@globe-star.org">info@globe-star.org</a>	<ul style="list-style-type: none"> <li>Autism Spectrum Disorders</li> <li>Blind and Visually Impaired</li> <li>Chronic Illness</li> <li>Criminal Background</li> <li>Deaf &amp; Hard of Hearing</li> <li>Intellectual/Developmentally Disabled</li> <li>Emotional Disabilities</li> <li>Homeless Population</li> <li>Legal Barriers</li> <li>Mental Illness</li> <li>Non-Ambulatory</li> <li>Neurological Disabilities</li> <li>Physical Disabilities</li> <li>Post-Secondary</li> <li>Speech Impaired</li> <li>Transition-Age Students</li> <li>Traumatic Brain Injury</li> <li>Unemployed/Underemployed</li> <li>Veterans</li> </ul>

Address	Contact	Individuals Served	
<b>Goodwill of Central and Southern Indiana, Inc.</b> Main Office & Service Site Location: 1635 W. Michigan Indianapolis, IN 46222	Nicki Washburn (317) 524-4271 nwashburn@goodwill-indy.org	<ul style="list-style-type: none"> <li>• Deaf</li> <li>• Blind</li> <li>• Developmentally Disabled</li> </ul>	<ul style="list-style-type: none"> <li>• Transition-Age Students</li> <li>• Mental Illness</li> <li>• Nurse-Family Partnership</li> </ul>
<b>Help the World Foundation</b> 105 South Denny Street Indianapolis, IN 46201	317-384-1576	<ul style="list-style-type: none"> <li>• Addictions/Alcohol/Drug Substance Abuse</li> <li>• Autism Spectrum Disorders</li> <li>• Bi-lingual</li> <li>• Blind &amp; Visually Impaired</li> <li>• Chronic Illness</li> <li>• Criminal Background</li> <li>• Deaf &amp; Hard of Hearing</li> <li>• Intellectual/Developmentally Disabled</li> <li>• Emotional Disabilities</li> <li>• Homeless Population</li> </ul>	<ul style="list-style-type: none"> <li>• Legal Barriers</li> <li>• Mental Illness</li> <li>• Non-Ambulatory</li> <li>• Neurological Disabilities</li> <li>• Post-Secondary</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed Veterans</li> </ul>
<b>Indiana Mentor</b> Main Office & Service Site Location: 1926 Liberty Drive Bloomington, IN 47401	Barry Crane (812) 276-3922 barry.crane@thementornetwork.com	<ul style="list-style-type: none"> <li>• Addictions/Alcohol/Drug Substance Abuse</li> <li>• Autism Spectrum Disorders</li> <li>• Bi-lingual</li> <li>• Blind &amp; Visually Impaired</li> <li>• Chronic Illness</li> <li>• Criminal Background</li> <li>• Deaf &amp; Hard of Hearing</li> <li>• Intellectual/Developmentally Disabled</li> <li>• Emotional Disabilities</li> <li>• Homeless Population</li> </ul>	<ul style="list-style-type: none"> <li>• Legal Barriers</li> <li>• Mental Illness</li> <li>• Non-Ambulatory</li> <li>• Neurological Disabilities</li> <li>• Post-Secondary</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed</li> <li>• Veterans</li> </ul>
<b>LIFEDesigns, Inc.</b> Main Office & Service Site Location: 200 East Winslow Road Bloomington, IN 47408	Brandi Hamilton (812) 332-9615 Ext. 227 bhamilton@lifedesignsinc.org	<ul style="list-style-type: none"> <li>• Addictions/Alcohol/Drug Substance Abuse</li> <li>• Autism Spectrum Disorder</li> <li>• Blind &amp; Visually Impaired</li> <li>• Chronic Illness</li> <li>• Criminal Background</li> <li>• Deaf &amp; Hard of Hearing</li> <li>• Intellectual/Developmentally Disabled</li> <li>• Emotional Disabilities</li> <li>• Homeless Population</li> </ul>	<ul style="list-style-type: none"> <li>• Legal Barriers</li> <li>• Mental Illness</li> <li>• Non-Ambulatory</li> <li>• Neurological Disabilities</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed</li> <li>• Veterans</li> </ul>

Address	Contact	Individuals Served	
<b>Shares, Inc.</b>  Main Office & Service Site Location: <b>1611 S. Miller Street</b> <b>Shelbyville, IN 46176</b>  Service Site Location: <b>645 S State Street</b> <b>Greenfield, IN 46140</b>  Service Site Location: <b>521 Conrad Harcourt Way</b> <b>Rushville, IN 46173</b>  *Serving the cities of Martinsville & Morgantown	Joe Land (317) 398-8218 Ext. 308 <a href="mailto:jland@sharesinc.org">jland@sharesinc.org</a>	<ul style="list-style-type: none"> <li>• Autism Spectrum Disorders</li> <li>• Blind</li> <li>• Chronic Illness</li> <li>• Criminal Background</li> <li>• Deaf</li> <li>• Developmentally Disabled</li> <li>• Emotional Disabilities</li> <li>• Homeless Population</li> <li>• Legal Barriers</li> </ul>	<ul style="list-style-type: none"> <li>• Mental Illness</li> <li>• Non-Ambulatory</li> <li>• Neurological Disabilities</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed Veterans</li> </ul>
<b>Tangram, Inc.</b>  Main Office & Service Site Location: 5155 Pennwood Place Indianapolis, IN 46205	Steve Clossey (317) 968-9049 <a href="mailto:sclossey@thetangramway.org">sclossey@thetangramway.org</a>	<ul style="list-style-type: none"> <li>• Autism Spectrum Disorders</li> <li>• Blind &amp; Visually Impaired</li> <li>• Deaf &amp; Hard of Hearing</li> <li>• Intellectual/Developmentally Disabled</li> <li>• Emotional Disabilities</li> <li>• Mental Illness</li> <li>• Non-Ambulatory</li> </ul>	<ul style="list-style-type: none"> <li>• Neurological Disabilities</li> <li>• Post-Secondary</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed</li> <li>• Veterans</li> </ul>

# Provider Employment Services

This chart lets you compare providers based on the services they offer.

<b>AT</b> – Assistive Technology	<b>AU Eval.</b> – Audiological Evaluation	<b>BI</b> – Behavioral Intervention
<b>BIN</b> – Benefits information Network	<b>DE</b> – Driver Education & Training	<b>DME Eval</b> – Durable Medical Equipment Evaluation
<b>HM</b> – Home Modifications	<b>MH/C</b> – Mental Health Therapy/Counseling	<b>OT</b> – Occupational Therapy
<b>PT</b> – Physical Therapy	<b>TR</b> – Transportation Training	<b>TT</b> – TABE Testing
<b>TTW</b> – Ticket to Work	<b>VM</b> – Vehicle Modifications	<b>WIPA</b> – Work Incentive Planning Assistance

Provider	Situational Assessment	Job Shadows	Vocational Testing	Work Experience	Job Development/ Placement/ Retention	Job Readiness Training	On-the-Job Supports	Supported Employment	Additional Services
Bosma Enterprises	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN and TTW
Cummins Behavioral Health Systems, Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN
Globe Star, LLC	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN, TTW, TWE
Goodwill of Central and Southern Indiana, Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN and TTW
Help the World Foundation	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN
Indiana Mentor	Yes	Yes		Yes	Yes	Yes	Yes	Yes	BIN
LIFEDesigns, Inc.	Yes	Yes		Yes	Yes	Yes	Yes	Yes	BIN and TTW
Shares, Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN
Sycamore Services, Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	AT, BIN, HM, OT, PT, and TTW
Tangram, Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN

# Glossary

## Assistive Technology

Any equipment, item, or technology used to improve function and capability.

## Benefits Information Network

A group of Indiana professionals who have been trained in and have knowledge of federal, state, and local benefits and work incentives. BIN liaisons understand the impact of income on long-term supports and services and can advise workers and families on how best to maintain employment while building more financial independence.

## Discovery

An opportunity to explore talents, interests, preferences, capabilities, and ideal work environment in order to identify an appropriate vocational goal. Specific Discovery activities vary based on individual need, but could include vocational testing, job shadowing, or career exploration.

## Home and Wheelchair Modification

Any change to a home or workplace environment that can help an employee get to work or access a job site. Examples could include widening a doorway or creating a keyboard tray for a wheelchair.

## Job Development/Placement/Retention

The process of working with an employer to either identify appropriate jobs and promote an individual with disabilities as a job candidate or help an individual keep a job.

## Job-Readiness Training

The process of assisting clients in identifying goals as well as training strategies designed to help an individual meet them.

## Job Shadowing

The opportunity to visit an employer in the community and observe different jobs.

## On-the-Job Supports

Supports provided in the workplace to help an employee learn and maintain a job. These include the use of a job coach or consultation with an employment specialist.

## Situational Assessments

Activities that give an employment provider the chance to observe an individual in a certain working environment or doing a specific job task.

## Supported Employment

Paid, community-based employment with ongoing supports that can help individuals learn tasks, be included, and keep their jobs.

## Ticket to Work

A free work incentive program from the Social Security Administration for some people with disabilities who receive Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI). Eligible individuals can assign their “ticket” (not a real paper ticket) to an employment network or to Indiana Vocational Rehabilitation Services for coordinating job search, placement, and retention services.

## Work Experiences

First-hand, work-based learning opportunities that can help determine individual interests and preferences.